

Clackamas Fire District #1



**REGULAR BOARD OF DIRECTORS' MEETING
August 16, 2021**

(This meeting was recorded.)

**I. CALL TO ORDER PER ORS 192.610 TO 192.690
ORS 192.650 – The meeting has been recorded.**

President Cross called the meeting to order at 6:00 pm. He noted the meeting was being held via teleconference. The recording will be placed on the Clackamas Fire District (CFD) website.

Present: Board of Directors Jay Cross, Chris Hawes, Thomas Joseph, Jim Syring, and Marilyn Wall; Fire Chief Nick Browne; Assistant Chief Brian Stewart; Chief Financial Officer Mark Whitaker; Division Chief Doug Whiteley; Division Chief Josh Gehrke; Division Chief Dan Mulick; Division Chief Josh Santos; Battalion Chief Steve Deters; Public Information Officer Brandon Paxton; Battalion Chief Ted Willard; Health & Safety Chief Heather Goodrich; Captain Patrick Dunne; Facilities Manager Scott Vallance; Emergency Manager Gregg Ramirez; Genoa Ingram from Court Street Consulting; Volunteer Association Vice President Conor Stewart; Sandy Fire District: Fire Chief Phil Schneider and Division Chief Jason McKinnon; Civil Service Commissioner Candidate Michael Daly; Program Specialist Tracey Grisham; and Executive Assistant Rachel Trotman.

Other community members and citizens were in attendance. The full video conferencing roster can be provided upon request.

II. CHANGES TO AGENDA

No changes to the agenda.

III. APPROVAL OF THE REGULAR BOARD MEETING MINUTES ON JULY 19, 2021.

There were no changes to the minutes.

The minutes were approved unanimously as written.

IV. PUBLIC COMMENTS

None.

V. CIVIL SERVICE COMMISSIONER INTERVIEW

The Board interviewed candidate Michael Daly. The full interview can be accessed via the video recording.

VI. BUSINESS – Action required

PRESENTATION - EMERGENCY PREPAREDNESS MONTH – Emergency Manager Gregg Ramirez

EM Ramirez explained that he will be speaking on “Are you ready to Bug Out?” which focuses on when, how, and why evacuation is needed. In 2020, many people had to evacuate their homes due to the wildfires and some only had a moment’s notice. People had questions regarding the different evacuation levels. What can CFD do to better educate the public in case of another disaster?

He explained that it all starts with a plan. In the case of an evacuation, people need to consider:

- Meeting place
- Evacuation routes – primary routes can be congested; they need to have alternate routes planned.
- Special needs – does someone in family have special needs? Medications, hearing aids, etc. and extras of these essential items are needed.
- What to take – have plans ahead of time. Think about vital items and things such as family heirlooms.
- Communication plan - include an out of state contact.
- Pets/livestock – Finding a shelter/place that will take people and their pets. They also need to consider supplies for them such as food, etc.

He shared that one of the most important things people can do is sign up for “ClackCo Public Alerts” It’s simple, easy, and free. It provides timely and valuable information.

EM Ramirez explained the Ready, Set, Go! levels, which are the levels to evacuation.

Ready – The plan is set, and they are packed and ready to go.

Set – This is where they would pack the car and make sure they have a full tank of gas.

Go – This is the time to leave. This is not a time to be wondering or deciding.

He shared some things that should be in a “Go Bag.” This is a three-night overnight bag. It can be fast, easy, and inexpensive to put together. Don’t forget to pack for pets and children.

President Cross asked if there was a place they can register if their property is available for livestock, animals, etc. during evacuations.

EM Ramirez was not aware of a formalized registry, but they are working on a list. He will reach out to him for his information.

President Cross asked where people can go to sign up for the Clackamas County Alerts.

EM Ramirez said they can Google, “Clackamas County Public Alerts”.

Director Wall shared that she thought she signed up for public alerts. However, during a recent severe weather event, she only received the warning for Multnomah County, not Clackamas.

EM Ramirez had questions about that too. The extreme weather alert he received was from Multnomah County as well, not Clackamas. He said he would look into that.

B-1 Request Board Approval of Proclamation 21-03 - To Designate the Month of September 2021 as Emergency Preparedness Month- with the Theme, “Be Ready to Bug Out.” – Emergency Manager Gregg Ramirez

EM Ramirez asked the Board to take this message and share it. He noted that they can be good role models for their friends and neighbors.

Michael Daly asked if they have a “Go Bag” list?

EM Ramirez shared that yes, he has sent out that information to CFD.

Director Hawes made a motion and Director Wall seconded for the Board to adopt Proclamation 21-03 To Designate the Month of September 2021 as Emergency Preparedness Month - with the Theme, “Be Ready to Bug Out?” Motion passed unanimously.

B-2 Request Board Approval to Authorize the Fire Chief to Enter into a Contract for a Feasibility Study in Cooperation with Sandy Fire District No. 72 – Division Chief Joshua Gehrke and Division Chief Michael Carlsen

DC Gehrke led the discussion. DC Carlsen was not in attendance.

He explained that they put out for an RFP/RFQ for about a month, and that ended July 19. The result was three consultant proposals: AP Triton, Public Consulting Group, and Matrix. The Interagency Committee and staff members scored and reviewed them based on their proposals and their presentations. Their final recommendation was AP Triton.

AP Triton had a great team approach, followed instructions and were concise, and had a reasonable price point. It was not a unanimous decision, but a majority decision. He encouraged the other Board members to share their thoughts and/or experience in this process.

Director Syring shared that Sandy Fire District’s Board already voted 5-0. The price is underbudget. He said that DC Gehrke and DC Carlsen did a great job. He said this process seems different from other studies they have done. There is a great collaborative spirit with Sandy Fire. He further explained that he has started his own consulting business and for that reason, he will be abstaining from the vote. He thought all three companies were good.

Director Joseph said he thought it was a very healthy discussion. Even though this was not a unanimous choice, it was great to discuss the pros and cons of all companies. This is the decision of the majority.

DC Gehrke noted that the bid had a discount; the proposal did not include a review of CFD's facilities and apparatus as this had already been done recently. The two stand out consultants were Public Consulting Group and AP Triton. The price point is what set AP Triton over the top.

President Cross brought up that during the last feasibility study, the information they received was not the information they thought they were going to get. He asked if DC Gehrke felt confident that they will be getting the information that they are requesting.

DC Gehrke thought that they would. The reviewing group had direct questions for the consultants, and this was discussed. AP Triton's team approach will deliver more than just a recommendation for/against consolidation. They want to engage stakeholders (which is an extended list from the previous feasibility study), and they will get an unbiased approach, in terms of a collaboration with Sandy Fire.

Director Hawes asked what JotForm was.

DC Gehrke explained that JotForm is just an electronic form for scoring. It's a software product they use in the fire district. Once the consultants were scored, an Excel sheet could be produced showing that data.

Director Wall said that she totally respected the work that everyone had done. However, she felt this was premature. They are only six weeks into with the contract with Sandy Fire. In previous agreements with other agencies, if they move slower, they have had better results. Unlike the recent one where they didn't have time to get their feet wet and the merger failed.

Director Joseph said he understood where Director Wall was coming from. They had an extensive discussion about Estacada. One of the other consultants included a marketing proposal that would include marketing within the community and get stakeholders involved before the consultant would make a recommendation. Director Joseph and Director Syring have specifically requested to have detailed input and participation of the stakeholders.

Director Hawes wanted to know why they wanted a feasibility study now and not, for example, six months from now.

Discussion followed.

Director Syring gave a brief history of the Intergovernmental Agreements (IGAs) that CFD has had with Sandy Fire and how they have gradually added services over the years. They discussed a feasibility study back in January 2020. It was part of the IGA from a year and a half ago. The Sandy Fire Board already voted for this unanimously. If they are interested at looking and evaluating any future partnerships and agreements, this is the time to do it.

Chief Browne said that yes, this was put into play about 18 months ago when they were discussing any IGAs with Sandy Fire. They brought it up at an interagency meeting and Sandy Fire and CFD were interested. They see that it could be a real win-win for both areas.

Director Joseph noted that the study was something that was recommended by both of the groups, CFD and Sandy Fire.

Director Syring mentioned that they just opened a joint station with Sandy Fire on July 1. That was significant; it's only the third time in the District's history. Sandy Fire is contributing over half a million dollars to help CFD staff this station 24/7. They are a partner that stepped up to level they don't see very often.

Chief Browne shared that Chief Schneider has been engaging with his community. There were multiple Sandy Fire members that approached Chief Browne at the Eagle Creek town hall. They were happy about a feasibility study and what that would look like.

DC Gehrke said he appreciated Director Wall not wanting to repeat what they did in Estacada. This was called out in the scope of work. He added that part of why AP Triton rose was because of their tremendous flexibility with engaging the stakeholders earlier.

Director Wall appreciated the information but still thought it was premature. She felt they need to knit themselves into the community and at a more measured pace to learn the Sandy community. She noted that they did joint staffing at a station with Boring for years before they had a feasibility study.

Director Joseph shared that he previously had the same concerns. He took the time to meet with DC Gehrke and Chief Browne and spent extensive time asking why and the purpose of the study. They have spent a lot of time showing how collaboration with Station 18 saved citizens' lives because of faster response.

Chief Browne said that the collaboration between CFD and Sandy Fire has worked extremely well. The Board members have collaborated well. They have put a lot of hours into this. He understood Director Wall's concerns. He explained that the two Chiefs see the benefit to both districts. Both Fire Chiefs want to take a measured approach. This is the next step before they engage citizens and go to the next level. They don't know what the results of this study will show, but it will give them the background information.

Director Syring noted that he is abstaining from voting as to not vote for a specific contract. However, he would not turn down a feasibility study. He noted that Sandy Fire made some very significant decisions and trusted us. He added that they wanted to partner with CFD to look deeper at options for the future.

President Cross said he agreed with what Director Wall said. He understands that both fire districts have good intentions. However, what the citizens think is what really matters, and they've learned that.

Director Joseph made a motion and Director Hawes seconded for the Board to approve a Feasibility Study with Sandy Fire District #72, and to authorize the Fire Chief to enter into a contract negotiation with AP Triton not to exceed \$51,534. Directors Joseph, Hawes, and Cross voted yes. Director Wall voted no. Director Syring abstained. Motion passed.

B-3 Discussion on Changing the Meeting Start Time to 5:00 pm – Division Chief Joshua Gehrke

DC Gehrke shared that they reached out to the individuals that attend the board meetings. Of those that responded, they supported a change to the meeting time. One person thought it should be later.

DC Gehrke shared that from his perspective, the District has changed in the last two years. It's changed how CFD engages with the public. They have extremely transparent conversations through social media, town halls, etc. There is open public dialogue. Board meetings have become just a small piece of how the public can come forward with questions and/or concerns and have a dialogue.

He felt that the proposed time change is one of a few things that they can control. The size and magnitude of events are not getting smaller. This change could build capacity for them to be ready for the next alarm.

DC Gehrke explained that in order to make a change, they need to change board policy and that's a two-step process. First, they discuss, and at a later meeting they will decide.

Chief Gehrke said at the onset of COVID-19, TVFR moved their meetings to 3:00 pm.

President Cross shared that it doesn't matter to him and he was okay with 5:00 pm or 6:00 pm.

Director Wall asked how they determined who to reach out to.

DC Gehrke said that they reached out to the attendees of the regular board meetings. He explained that they did discuss using social media platforms, but they couldn't guarantee that they were hearing from CFD citizens.

Director Wall asked how many they asked.

DC Gehrke said about seven. They sent out a message asking for feedback.

Director Wall said that she is not opposed to a time change. She has issues with the transparency of this. They have all of these platforms available, and she did not see anything about this time change. The only place she saw something was in Thelma Haggemiller's newsletter to public saying that people can please reach out to Director Joseph. It was important to her that they maintain that accountability structure. The public is number one. They need to make an informed decision. Engaging the public and being transparent to the public are what Board meetings are for. Director Wall noted that she fully supports a hybrid meeting as they can reach more people that way.

Chief Browne thought that there are more creative ways in the future to reach citizens, such as the app Nextdoor that she has mentioned.

Director Hawes shared that he has been involved for quite a while as citizen. One of the biggest complaints he has heard from people is that meeting times are inconvenient. He is concerned if it will be perceived that the meeting time was changed to make it less convenient.

President Cross shared that there are two things that firefighters hate: 1) Change and 2) Things staying the same. He expressed that part of him wants to try 5:00 pm for six months. If people start voicing that 5:00 pm isn't working, then they can go back to 6:00 pm after six months.

Director Joseph shared that he put his email and phone number on Thelma's newsletter if anyone wanted to call. That's transparency. He talked to other officials and they wouldn't put their information out there. When he reached out to the past attendees, they appreciated him reaching out. He thought they should try it for six months.

Director Syring said that the 5:00 pm was okay with him. He doesn't want it to interfere with the other directors. He thought Director Hawes brought up good points about public perception. He suggested that they maybe try it for a quarter versus six months.

President Cross shared that the hybrid model will make it much easier. He would try to make it in person as much as possible but wanted the ability to jump on Zoom if needed.

Director Wall explained that this would require a board policy manual amendment. How are they going to state that the amendment is only good for six months?

Chief Browne brought up that they could try it for a year and have a good analysis. If they start getting negative feedback, it is an easy transition back. He shared that what he has noticed during the town hall meetings and live Facebook events is that not all citizens can attend live, but they do watch when it's convenient for them. The hybrid model is important for citizen participation.

Director Hawes noted that Director Syring's concern about the time interfering with their (directors) work schedule and being able to make the meeting, is exactly his point. They may be able to make 5:00 pm work, but there might be many people who cannot. He likes the hybrid option so whatever they decide, they need to continue with hybrid.

President Cross shared that the whole idea of the board meetings is to conduct the business of the District with the command staff. He felt that CFD was fairly benevolent in comparison to other public entities when it comes to audience participation, because that's the culture. There is not a lot of input received at Board meetings unless there are hot topics. They tend to get more input outside of Board meetings.

The Board members agreed they would need to move forward with the hybrid model. Discussion followed on when and how long they could have the meeting start at 5:00 pm on a trial basis.

Director Wall explained that this would count as the first meeting for policy change. September would count as the second meeting. The new meeting time could not start until October. There was also a time change around that time.

President Cross asked if they have a consensus to change the board policy manual to change the start time to 5:00 pm, and have it be a hybrid model.

Chief Browne explained that right now, they are unable to do a hybrid because of the Governor's mandates.

Director Wall said that the Board wants to change Section 9.3 of the board policy manual, remove 6:00 pm, and change to 5:00 pm. Further into the section where it refers to teleconferencing and meeting public meetings laws to also include "as permitted by applicable law, in person."

The Board requested DC Gehrke to draft the amendment to Section 9.3 for the Board to consider and vote on next month.

President Cross said that when talk about the approval of the board policy manual, they can discuss how long until they review again.

No vote was taken.

B-4 Request Board Approval of One Commissioner to Serve a Four-Year Term on the Civil Service Commission – Division Chief Joshua Gehrke

DC Gehrke said they are requesting that the Board appoint the civil service commissioner applicant.

Director Hawes made a motion and Director Joseph seconded for the Board to approve Dr. Michael Daly as the replacement on the Civil Service Commission Board. Motion passed unanimously.

VII. OTHER BUSINESS – No action required **OB-1 Legislative Update – Lobbyist Genoa Ingram**

Genoa gave an update on signed House Bill 2397. PIO Paxton contacted her about this as it prohibits local governments from collecting fees against residential care facilities. It was unclear if fire districts could continue to charge for lift services. She did some research on the bill and passed onto legal counsel for review. They determined that the exemption is sufficient to allow for fire districts to continue to charge for lift assists.

The other item she wanted to give an update on was the Governor's vaccination mandate. She contacted the Governor's office to confirm if EMS/EMT personnel were included in the definition of health care professionals. She believed that they were, as they are licensed under OHA. It took them six days to verify that, yes, they were included. It doesn't appear that the mandate is logistically workable as there is not enough testing. The Oregon Fire Chief's Association had an emergency meeting. They wanted to know if fire district directors and volunteers would sign letters to the Governor asking for a compromise as the mandate is

logistically unworkable. The fire district directors met the previous Saturday and agreed to sign the letter suggesting other compromises such as mask mandates and/or waivers for smaller districts. It all requested that all forms of testing be available. The volunteers have not acted on it yet.

**OB-2 Board Committee/Liaison Reports
Clackamas Emergency Services Foundation (CESF) – President Cross**

President Cross shared that he attended the CESF meeting. The benefit auction is planned for April 2, 2022, at Gray Gables Estates.

Interagency Committee – Director Joseph / Director Syring

Director Joseph said they had an interagency committee meeting with the City of Milwaukie. They are one of the few cities that want to continue to engage. They appreciate cooperation with the District. Director Syring shared that both sides shared updates and that it was a good meeting.

Civil Service Liaison Report – Director Syring / Commission Chair Weatherly

Director Syring shared that Commission Chair Weatherly was unable to come to the meeting. The Civil Service Commission met on July 20 and Director Syring attended that meeting. He gave an update on behalf of the Board. The Commission was still seeking someone for the Chief Examiner role.

OB-3 Board Informational Updates/Comments

Director Wall shared that she virtually attended the Oak Grove CPO meeting. The Vice Chair mentioned that she was the beneficiary of a chipper grant and was extremely grateful. A lot of people were interested in it and expressed that they thought it was a good program. The Vice Chair asked what she was supposed to do with all the chips. Director Wall asked what the direction was for those recipients.

DC Whiteley said that they are encouraging community members and grant recipients to distribute or store those fuels away from the house or any structures.

President Cross said that the OFDDA Conference is November 4, 5 and 6 in Ashland. All the directors and Chief Browne will be getting an update shortly. If they want lodging, they should reach out to EA Trotman. The OFDDA will be doing a hybrid model as well. He has a draft of brochure/announcement available. All the classes are locked in. He mentioned that AC Stewart will be presenting at least one day.

President Cross shared that as far as the vaccination/testing mandate, he has been sharing information with Chief Browne and Health & Safety Chief Goodrich. There are many entities working on this and there will be more information coming by September.

VIII. INFORMATIONAL ONLY

A. Division / Department Reports

R-1a Office of the Fire Chief

Chief Browne reported that Oregon OSHA adopted an emergency rule to protect employees from the hazards of high heat. Oregon OSHA also adopted a temporary rule to protect employees from wildland smoke. Each rule gave employers a week to get mandatory training out to employees.

They had a couple agencies reach out to ask about CFD's the Health & Safety program as an example to follow.

PIO Paxton reported that they held several Community Town Halls to engage people regarding wildfire season. The staff went out to Eagle Creek, Beaver Creek, and Redland. They reviewed 2020 incidents, focused on the 2021 outlook, and then provided some additional resources. The town halls were well attended (over 100 people at each event). The Beaver Creek meeting was recorded by a videographer from Clackamas County and posted online. Staff also attended the Happy Valley and Milwaukie meeting to share the same updates.

The most significant event was the Highway 99E Fire. This caused level three evacuations which prompted another opportunity to use the emergency system with Clackamas County and the Sheriff's Office. This prompted a meeting with the two groups to streamline the evacuation process and form a plan, especially for the first two hours.

PIO Paxton announced that they reached over 12,000 followers on Instagram. He thanked PS Grisham for all her hard work growing the social media platforms.

R-1b Office of Strategic & Business Services – Assistant Chief Brian Stewart

AC Stewart shared that his office will be rotating speakers at each Board meeting. DC Gehrke would be sharing tonight.

AC Stewart reported that it had been a busy month. He was deployed on a couple fires. He met with Chief Huffman to discuss the FMO and Fleet services with the IGA with Gladstone Fire. Chief Huffman felt it was going well and he appreciated the distribution of work and quick turnaround.

AC Stewart said that Chief Technology Officer (CTO) Hicks was working with the Fire Defense Board and other dispatch centers. He secured support from each of the fire agencies to fund a second Net Motion server. This would be in the cloud and help with business continuity and flexibility. He's also been working with CCOM, LOCOM and WCCCA on the CAD replication server issues.

Community Services was looking forward to doing more in person events, but those plans had changed due to the recent COVID-19 spike.

The Fire Marshal's Office (FMO) continued to streamline the inspection and plan review processes. Inspectors were now being dispatched to first alarm fires and it's been well received. Next month there will be requested amendments to the cost recovery ordinance. They are

looking at cost recovery and engineering costs for those self-inspections in that require additional follow up. More information will be provided at the next meeting.

For Support Services, July was a busy month with calls and Fleet support. The Hoodland and Sandy IGAs started, and July is typically a high vacation month. There were also several conflagrations and issues with rigs because of high heat. They hired a new Fleet Technician and he welcomed Paul Eggleston to the team.

DC Gehrke shared that they posted the Chief Examiners position and have received no interest so far. There was an investigation into fraudulent unemployment claims. No CFD employees were involved in that claim.

Director Syring brought up that the Data Services report that shows apparatus responses was not included in the Board packet. AC Stewart will locate the report and make sure its in next month's packet.

President Cross asked if the cost recovery program (FMO) was similar to other agencies. AC Stewart replied that yes, it was similar to other agencies. He added that it varied throughout the state.

R-1c Office of Financial Services – Chief Financial Officer Mark Whitaker

CFO Whitaker reported that they have been busy with year-end processing and activities. The tentative results show that CFD came within budget on both sides. They spent about 99.8% of the budgeted general fund. CFD took in a little more revenue than budgeted. Due of these positives, there will be a minor increase in the beginning fund balance for the new fiscal year.

At the next Board meeting, he plans to share a forecast from now until November so the District can be prepared to borrow funds temporarily to bridge the gap before the tax funds arrive.

He shared that typically in the board packet they would see a report from finance with a monthly update with all expenditures, etc. He had intended to instead provide estimates for how CFD completed the year, but he was unable to get those done in at time.

Director Wall asked to be sent the monthly report once available.

R-1d Office of Emergency Services

R-1d.1 Medical Services – Division Chief Josh Santos

R-1d.2 Operations – Division Chief Dan Mulick

DC Santos shared that Medic 316 and Truck 316 delivered twins in Oregon City. BC Slater also responded. Everyone was doing well!

DC Mulick shared that he received the Data Services report and can share that information. CFD responded into Estacada four times. EFD responded into Clackamas one time. CFD responded 54 times into Sandy Fire and Sandy Fire responded 17 times into CFD.

DC Mulick reported that July was one of the busiest months. FMO was investigating 21 fires, some being very significant incidents. There are also several crews out on conflagrations.

DC Mulick read an email from BC B. Olson about assignments of Crew 30. State and federal partners reported that the crew was doing an exceptional job. They have almost 10,000-man hours on incidents, 20 miles of hand line placed, 10 miles of hose plumbed, and 100 miles hiked on incidents.

President Cross asked how the crew was doing physically. DC Mulick said everyone was doing well besides poison oak.

Director Wall asked about BC B. Olson and how he has been deployed for 23 days. DC Mulick said as a member of the incident management team, they are either on assignment or they're up to being on the next assignment. BC Scheirman is also on that team.

Director Wall asked how the deployments affect CFD's ability to respond within the District.

DC Mulick said they try to balance that and schedule it out two weeks. It's something they adjust every day.

Chief Browne gave the example of the Fire on Hwy 99E. During that fire, Chief Browne received a message from BC B. Olson, to see if he and Crew 30 needed to come back. It fortunately wasn't needed. They are very flexible within the state if people need to come back.

Director Wall noted that in the past meetings they have discussed firefighter mental health. She wants to be sensitive to that and the stresses that happen due to the deployments.

DC Mulick said that there are systems in place internally and with the Fire Defense Board to help protect against that.

R-1e Professional Firefighters of Clackamas County Local 1159 – Assistant Shop Steward Patrick Dunne

Assistant Shop Steward Patrick Dunne introduced himself as the Captain at Station 15. He has been with CFD since 2008. He just started working as an assistant steward in November.

He shared about an incident that was an attic fire over a shop. The shop was housing a bunch of classic cars and motorcycles worth hundreds of thousands of dollars. The owner was related to Portland Fire and was very appreciative.

He shared it was a very busy summer with fires. Crews report that they've had more shifts with multiple structure fires than they have ever experienced in their careers. He appreciated the concerns regarding firefighters' mental health. However, for a vast majority of the crew members, it ends up being a morale builder; being busy also means they are making a difference.

For conflagrations, the union is seeing an increasing number of crews interested in being deployed, especially after last September. A lot of people recognized the value of gaining that experience and skills.

He shared that retired Lt. Karl Nisbet passed away. His son, James, works for CFD at Station 3. He thanked several members for helping the Nisbet family through this time.

The Local 1159 awarded three scholarships to graduating seniors who are children of Local 1159 members. These are supported through the IAFF Local 1159 Foundation.

The Local 1159 Executive Board voted to support Health and Safety Chief Heather Goodrich and Wellness Specialist Alicia McVicker through hotel stays for the IAFF Redmond Symposium. The conference focuses on wellness and peer support.

He reported that the crews were holding up well with physical and mental health. From his personal experience, the nutrition habits, physical fitness habits and general wellness habits have significantly improved since 2008. This is in no small part to the Wellness Division. They have been experiencing heavier call volume for fires and some of the more acute calls can be a morale booster. One of the challenges to mental health is COVID fatigue. There are constant changes, and this instability causes a lot of mental health challenges and stress. It seems like a lot of policies don't fit the firefighter work environment. Another mental health challenge is the contract. The instability of not having the contract in place is a big stressor on the crews. He knows that the bargaining team is working diligently to come to agreement.

R-1f Volunteer Services – Battalion Chief Steve Deters

BC Deters shared that training was radio communications, first due simulations, and bulk load stretches. There were EMS case reviews.

BC Deters reported station coverage.

- Stn.12 31/31 (5 – 24-hour shifts)
- Stn.13 20/31 (1 – 24-hour shift)
- Stn.21 19/31
- Rehab/Water Tender Group – 11/31

He reported a number of personnel changes from the month.

R-1g Volunteer Association Report - President Kirk Hambley

Vice President Conor Stewart presented on behalf of President Hambley. He's been at CFD as a volunteer for three years.

He shared that the association's account with Clackamas County Bank is now closed, and all funds are now with Chase bank.

They are working with the Training department to train senior members to help with the recruit academy this fall.

President Cross asked if it will be a live academy or virtual.
BC Deters said they are currently planning for an in-person academy.

B. Correspondence

Noted.

C. Informational Items

Noted.

D. Next Meeting

The next Board of Directors' meeting will be on Monday, September 20, 2021 at 6:00 pm via teleconference.

IX. REGULAR BOARD MEETING RECESSES

The regular Board of Directors' meeting recessed at 8:46 pm.

X. EXECUTIVE SESSION CALLED TO ORDER UNDER ORS 192.660 (2)(d) TO DISCUSS LABOR CONTRACT NEGOTIATIONS

XI. REGULAR BOARD MEETING RECONVENED

The regular Board of Directors' meeting reconvened at 9:01 pm.

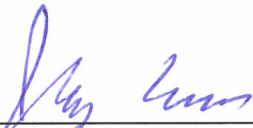
XII. ADJOURNMENT

The meeting adjourned at 9:02 pm.

UPCOMING EVENTS:

September 20 – Regular Board Meeting – 6:00 pm via teleconference.

Rachel Trotman
Executive Assistant



President Jay Cross



Secretary Marilyn Wall