Clackamas Fire District #1



REGULAR BOARD OF DIRECTORS' MEETING July 19, 2021

(This meeting was recorded.)

I. CALL TO ORDER PER ORS 192.610 TO 192.690 ORS 192.650 – The meeting has been recorded.

President Cross called the meeting to order at 6:00 pm. He noted the meeting was being held via teleconference and the video recording will be posted on the website.

Present: Board of Directors Jay Cross, Chris Hawes, Thomas Joseph, Jim Syring, and Marilyn Wall; Fire Chief Nick Browne; Assistant Chief Brian Stewart; Deputy Chief Doug Whiteley; Division Chief Josh Gehrke; Division Chief Michael Carlsen; Division Chief Josh Santos; Division Chief Dan Mulick; Fire Marshal Shawn Olson; Public Information Officer Brandon Paxton; Battalion Chief Ted Willard; Chief of Health & Safety Heather Goodrich; Chief Finance Officer Mark Whitaker; Staff Captain Mike Verkest; Fleet Manager Bill Bischoff; Facilities Manager Scott Vallance; Volunteer Jerry Kearney; CFD Station 1; Program Specialist Tracey Grisham; Local 1159 Assistant Shop Steward Steve McAdoo; Captain Nate Hon; Genoa Ingram from Court Street Consulting; Jeff Griffin from Wilson-Heirgood Associates; Sandy Fire District Fire Chief Phil Schneider and Division Chief Jason McKinnon; Civil Service Chair Will Weatherly, citizen Thelma Haggenmiller and Executive Assistant Rachel Trotman.

II. CHANGES TO AGENDA

No changes.

III. APPROVAL OF THE MINUTES FROM THE WORK SESSION ON JUNE 15, 2021, THE REGULAR BOARD MEETING ON JUNE 21, 2021, AND THE WORK SESSION ON JULY 6, 2021.

There were no changes to the minutes.

The minutes were approved unanimously as written.

IV. PUBLIC COMMENTS

None.

V. PRESENTATION – BOARD TRAINING – Jeff Griffin from Wilson-Heirgood Associates

Jeff explained that this is a new training that SDAO is offering. This is one of the classes that will get Clackamas Fire District #1 (CFD) credits on their insurance (2% discount off insurance). SDAO expanded their offerings from five to eight this year. The big push continues to be on employment issues.

These lectures are a partnership between Special Districts and OFDDA. They developed a lecture series back in 1990 that became the best practices. The District can get up to ten credits off of their insurance. The staff will work with CFD to make sure the District gets all ten like they have in the past.

Jeff noted that the focus of this lecture is culture. If one looks at the claims that SDAO has suffered, they are not in operations (fighting fires, EMS). The claims they see statewide are often collateral claims; they are in human resources, in the station, and interfacing with civilians away from emergency scenes.

This is a class on culture and shaping culture. This class is one third of the culture series and it goes over eight things that they do can do to shape their culture.

Jeff explained that FEMA will be pushing hard for organizations to embrace a risk management process known as Enterprise Risk Management. It works with a traditional business, but it is not effective in the fire service.

Risk management

- 1. Enterprise Risk Management (ERM) CFD is almost at a point where they can mark that they do an ERM, but it is not going to reduce the frequency or severity of losses.
- 2. High Reliable Organization (HRO) coaching people on how to make critical decisions on compressed time. This is working with the teams to focus on fixing problems, not placing blame. Even great people make errors, and the focus should not be on the errors, but the process that allowed the error to occur. Then they can correct that process.
- 3. Continuous improvement
- 4. Just Culture
- 5. Safety Management Systems (SMS)

Jeff shared that major organizations are starting to look at how COVID-19 has impacted us. COVID-19 has had huge impact on the workforce, especially fire and EMS. The workforce is tired and fragile. Some civilians are getting aggressive, and some people are angry. They need to do their best to support crews during this time.

Jeff presented on tools to shape and change culture.

- 1. Hiring Process CFD has a great process for hiring. He told CFD to stay focused and keep doing the same hiring practices. It's important to find the right people with the right attitude. Keep hiring the best. The people need to fit with the mission, vision, and values.
- 2. The roots of your culture are:

<u>Mission, Vision, Values</u> - the background of who they are <u>Strategic Plan</u> - lays out where they are going and how to get there <u>Standards of Cover (SOC)</u> - where they are today. This will be very beneficial if they ever need to pass levies and/or increase tax rates.

- 3. Quality Assurance and Quality Improvement (QA & QI) The District currently has a process for calls and these processes should be expanded to everything they do.
- 4. Safety Committee plays a major role. CFD already has a great process in place. SDAO encouraged CFD to focus on developing the 'Just Culture' algorithm through their Safety Committee.

The 'Just Culture' algorithm has four major components:

- 1) Policy needs to be current and applicable
- 2) Training
- 3) Environment is set up
- 4) People making sound decisions
- 5. Develop Firefighter Career Tracks Make sure staff are ready for promotion. The steps and expectations for a promotion should be clearly communicated. If they receive an injury that prevents them from continuing their job, it's optimal that firefighters have been trained to take another job within the district.
- 6. Personal Development Growth Tracks departments across the country are starting to help individuals develop personally as well. They cover topics like family fitness, balancing your time, computer skills, ethics, speaking skills, writing skills, and financial management.
- 7. Focus on managing "events" injury accidents
 - 1) Process and manage
 - 2) Communicate
 - 3) Manage through the process

It's important to stay in touch with the firefighter(s) and be their ally through the process.

8. Monitor – once the systems are put in place, its important to monitor it. Update the strategic plan every 3-5 years.

Jeff reminded the group to do the right thing...always! Do the right thing, at the right time, in the right way, with the right attitude, for the right reason.

Director Joseph asked if Jeff knows if other fire districts in the state are focused on how they can improve quality of life for the firefighters and districts. The focus is less on money and status. Does he see that trend across the state?

Jeff replied, yes. A few years ago, when districts needed to fill shift, they had a long list of firefighters who wanted to come fill that shift. Now, some departments, especially metro areas, have hard time filling those shifts. Some metro departments now have a mandatory call back policy. More and more firefighters live outside of their district. Quality of life is a big thing right now, not just with firefighters, but with this generation. Time with family is valued. People are not as concerned with wages. This does create challenges with filling shifts. There is a delicate balance with working shifts and keeping crews safe.

Jeff asked Local 1159 Assistant Shop Steward Steve McAdoo how they can best help firefighters.

Steve said that things are looking better when comes to quality of life. He is a Peer Supporter. He thought CFD was headed in right direction. It is a hard job, and the quality of life is very important.

Jeff emphasized that the most important asset in a district is the people. Stations, equipment, and trucks can be replaced. Firefighters are what make it work. People's health and wellness is very important.

Health & Safety Chief Goodrich shared that she felt CFD was pretty progressive, and they offer a very robust physical and mental health program. She was excited to have Chief Browne as Chief as he frequently speaks about balancing work and family time.

VI. BUSINESS – Action required

B-1 Request Board Approval to Change Meeting Time – Chief Nick Browne

Chief Browne explained that they were discussing the CFD Board Meeting time. He knows that they've transitioned from starting at 7:00 pm a few years ago to now starting at 6:00 pm. He is proposing they move the meeting to 5:00 pm. He wants the staff to have a better family and work life balance. After the meeting is over, work still happens. He would like his staff to be home at a decent time.

He analyzed past meeting attendance at 6:00 pm and 7:00 pm and its roughly the same amount of public attending at both times. Some other agencies start their board meetings at 4:00 pm. He is suggesting they discuss a 5:00 pm start time. He would also like the Board to discuss the upcoming August and September meetings and if they will be staying with Zoom or moving toward a hybrid model.

Director Joseph felt the same as Chief Browne. He wants to have quality meetings and for staff to not to have to stay late. He supported the 5:00 pm start time.

Director Syring said that he was flexible and will go with whatever works for the other Directors. He has gotten used to the Zoom meetings and has made it very flexible for him. He noted how people haven't had to miss meetings because they can Zoom in so work can still be accomplished. He saw the value in meeting in person also. He thought perhaps quarterly or biannually in person meetings could be an option. He was also concerned about jumping back in to in person meetings with the rising COVID-19 cases.

President Cross said that whatever time work for everyone is okay with him. He thinks a hybrid meeting model would work best. If people are able to make it in person they can, or they can join via Zoom. It's the best of both worlds. Director Joseph agreed.

Director Wall said that her schedule is flexible, but it's not about her or the staff. She noted that it is a public meeting, and she doesn't want the time to diminish the public's ability to attend. She thought that President Cross' hybrid suggestion could solve that issue. She felt it was important to keep staff in mind, but they can't forget the most important entity and that's the public. No matter what is decided, she requested that the change be effective in September at the earliest so the public can have a say.

Director Hawes agreed with Director Wall. He understands being considerate of the staff's time. If there is a 7:00 pm, people who work until 5:00 pm have time to get home and get on the meeting. If the meeting is at 5:00 pm, there is no chance for people to do that. He's talked to a lot of people who haven't done a Zoom meeting. This is a public meeting, and he feels it is very important to consider them. As far as a hybrid model, he thought that the public sector was behind. The private sector has been back to in person meetings for quite some time. He remembers coming to fire district meetings and there being 10-12 members of the public there. He did not think the public attendance has been that high for the Zoom meetings. He thought it deters some members of the public for participating. He thinks 5:00 pm will make it harder for the public to attend.

Chief Browne appreciated everyone's points. He felt that most of same individuals who could attend at 7:00 pm, could also attend at 6:00 pm or 5:00 pm. Many families wouldn't be able to come at 5:00 pm or 6:00 pm. They are really narrowing down the population of people that would be able to attend these meetings. Staff and the public are both important. If they get negative feedback, they know it is the wrong path. If they get no feedback, it's an option worth trying, analyzing it, and adjusting.

Director Wall said she's not opposed to it, but noted it was a courtesy to see how the public feels.

President Cross said that the hybrid model would be the way to go in the future. He looked at the current attendees and wanted to make sure they have input on the meeting time as well.

Director Joseph he agreed with everyone and there is nothing wrong with trying. In his experience, about 80% of public attendees were retired. In a hybrid option, anyone can attend from anywhere, anytime.

President Cross said they've come to a consensus that they will have a hybrid meeting in September. They are still in discussion regarding the time.

Director Joseph made a motion for the September meeting to be at 5:00 pm.

Director Syring said he isn't sure if he's ready to make decision tonight.

President Cross said this motion was not moving because they didn't get a second.

Director Syring brought up that TVF&R moved their meeting to 4:00 pm. He asked if Chief Browne could see how that was going for them. He also asked what the other agencies in our area were doing.

<u>Director Joseph amended his motion for the meeting to be at 5:00 pm in September subject to strong opposition from the public.</u>

Director Joseph asked that when they advertise the meeting, can they include a request for feedback regarding the meeting time.

Chief Browne suggested that they could also ask for feedback on social media. In August, they can make a motion and move forward after they analyze the feedback.

Director Joseph asked PIO Paxton how he would recommend getting feedback from the public.

PIO Paxton said that they could do a poll through social media or they could also reach out to neighborhood associations and CPOs.

Director Joseph withdrew his motion, and the topic was tabled until next month's meeting.

President Cross asked the Board if they are okay with having hybrid meetings. The directors agreed.

Director Hawes brought up that the polls that PIO Paxton was referring to, would be connecting with citizens that are already connected. Explanation followed.

Chief Browne said they will move forward with the social media poll and will possibly request feedback in the newspapers as well.

This discussion was tabled, and no vote was taken.

B-2 Discussion on Temporary Committee Assignments – President Cross

- Capital Projects Committee
- Foundation Liaison
- Interagency Committee
- Volunteer Association Liaison Alternate

President Cross explained that there are vacancies on committees with previous Director Trotter stepping down and Director Hawes coming in. He asked if there were any directors interested in these vacancies.

Director Hawes volunteered to fill the vacancy in the Capital Projects Committee.

President Cross will fill the Foundation Liaison vacancy.

Director Trotter was part of the Interagency Committee, but Directors Joseph and Syring were also part of that committee, so no other members were needed for that committee at that time.

Director Hawes said he will be the Volunteer Association Liaison Alternate; the alternate to Director Syring.

No vote needed for this discussion.

B-3 Request Board Approval to Purchase Used 2018 Ford F550 4X4 Crew Cab – Fleet Manager Bill Bischoff and Battalion Chief Brent Olson

Fleet Manager Bischoff explained that they are requesting board approval to purchase a vehicle. He shared that BC Brent Olson has done a fantastic job with Crew 30. They have received \$114,680 in grant money from OSFM. Of that, \$40,000 is a 50/50 matching grant. So, they already have \$40,000 for the supervisor vehicle. The District received \$57,000 as reimbursement for the monies the District has put into the crew buggies (owned by the District). However, between purchasing the buggies and the labor/time to set them up, the cost is over the \$57,000 reimbursement.

Fleet Manager Bischoff was asking for \$60,000. \$40,000 of that was already a grant for that vehicle and \$20,000 would come out of Fund 30, which has already been reimbursed.

President Cross asked for him to describe what a buggy was.

Fleet Manager Bischoff said that they had purchased two used crew transport rigs that they refer to as buggies. Each carried half the crew. There was a third vehicle for Crew 30 that is the supervisor vehicle.

He said that Crew 30 was doing great work out there and getting a ton of praise from the state and federal groups. Their outlook was bright, and they needed to get the supervisor the proper vehicle to support them the best he can.

President Cross asked Chief Browne and CFO Whitaker their opinion on this request due to the budget.

Chief Browne explained that this was forecasted, and it was already in the budget. If this program should not work out, this vehicle is versatile and could be turned into a brush rig or snowplow. A majority of the purchase was grant funded.

CFO Whitaker confirmed that they have the matching grant and the funds being carried over from the reimbursement of the buggies. The funding is identified, and he does not have any major concerns moving forward.

Director Wall said that a previous presentation said that \$48,000 was for a leased vehicle, which was really a \$35,000 vehicle that they would pay monthly on. Now the request was for something out of pocket that has limited purposes. Who would be approving this? Is the money going to be appropriately spent within the agreement?

Fleet Manager Bischoff said the \$40,000 was specifically for the purchase of the crew supervisor vehicle.

Director Wall said she looked in past minutes and the presentation said the \$40,000 was for a leased vehicle. Chief Browne clarified that the \$40,000 was for the crew buggies. The District paid those costs up front, and the grant is paying the District back via a monthly stipend, like a lease, not to exceed \$48,000.

Director Wall was concerned about an audit as that was not what was presented.

Fleet Manager Bischoff explained that they are obligated to show what the money is being spent on and they are keeping close track of those expenses.

Chief Browne said this was run past legal and he will address any of Director Wall's concerns.

Director Hawes made a motion and Director Joseph seconded for the Board to approve the purchase of one (1) used 2018 Ford F550 4x4 Crew Cab with a service body through HM Dodd Motor Company in the amount not to exceed \$61,000 using existing grant funding.

Directors Hawes, Joseph, Cross, and Syring voted yes. Director Wall abstained. Motion passed.

VII. OTHER BUSINESS – No action required OB-1 Legislative Update – Lobbyist Genoa Ingram

Genoa shared that the legislative session has adjourned. She will be working on an end-of-session summary report for them for the next four to five weeks.

She wanted to congratulate CFD on HB 5006 (The Christmas Tree Bill) which passed the last day of session. There was \$2 million awarded for firefighter apprenticeships as part of that bill.

OB-2 Board Committee/Liaison Reports Joint Oversight Committee – Director Syring and Director Joseph

Director Syring said that the committee met on July 14. He shared that it sounded like the transition went according to plan.

CFD had presented Estacada Fire District No. 69 (EFD) with an IGA for Fleet maintenance. They are also looking at other options. EFD has not approved that IGA. The committee will meet again in September.

Director Joseph said he was very impressed. It was his first Joint Oversight Committee meeting. The EFD Fire Chief was very complementary of BC Deters, Chief Browne and the transition of EFD.

Chief Browne said that since that meeting, EFD has decided to move towards an RFP process for Fleet Services.

Clackamas Emergency Services Foundation - May Board Minutes in Packet

Jerry shared that they have a Trustee meeting later that month. They have been working hard with the Clackamas Long Term Recovery Group who is assisting victims/survivors of the September Wildfires. They had a meeting with FEMA. Additional survivors have submitted applications to the Foundation. To date, he thought the Foundation had given away about \$130,000 to the wildfire survivors.

OB-3 Board Informational Updates/Comments

Director Wall shared a message posted on the neighborhood website, NextDoor. The citizen thanked CFD and especially "Nate" from CFD for his kindness, understanding and compassion during a call that CFD responded to at her home. Director Wall read the full post aloud.

President Cross shared that he received some photos of Crew 30 working on the Jack Fire.

VIII. INFORMATIONAL ONLY

A. Division / Department Reports

R-1a Office of the Fire Chief

Chief Browne reported that they were looking at approaching their service differently. They have established four organizational priorities:

- 1) Our People
- 2) Financial Health and Organizational Sustainability
- 3) Response Reliability
- 4) Disaster Management and Preparedness

They aim to have further discussion on this in September during a Board Work Session.

R-1a.1 Governmental Affairs Report – Battalion Chief PIO Brandon Paxton Chief Browne shared that for Governmental Services, he's been impressed with Chief Paxton and his team in regard to social media. At the time of this meeting, CFD had about 26,500 followers on Twitter, 11,700 on Instagram, and 28,500 on Facebook. He is excited about the number of people that CFD can reach via social media.

They have three town hall meetings coming up. They will be in Beavercreek, Eaglecreek, and Redland. The objective of these meetings is to get out in the public and discuss the concerns and needs of the communities.

R-1a.2 Health & Safety Report – Chief of Health & Safety Heather Goodrich Health & Safety Chief Goodrich reported that things are going well, and she is learning her new job. Oregon OSHA has added a new emergency rule that she has been working on. The new rule relates to the recent heat related deaths and illnesses. She went on to explain more details regarding this new rule. Being a fire department, they already had many of these rules in place.

Wellness Specialist McVicker has been doing fitness testing on volunteer and career staff. They had to cancel last year, for the first time in 20 years, because of COVID-19.

She shared that they have posted for a full-time athletic trainer position. By having this service, they can diagnosis and treat injuries without having to send them to the doctor, if it's not needed. This will reduce the number of healthcare visits. The position will start in September.

R-1b Office of Strategic & Business Services – Assistant Chief Brian Stewart

Chief Browne shared that the past month Chief Stewart transitioned to the Assistant Chief. The Command & General staff identified goals and priorities (as he shared previously). AC Stewart worked closely with CFO Whitaker to form a plan to support those priorities. They engaged the division heads to discuss each division's goals, conduct a SWOT analysis, and look at the key performance indicators.

R-1b.1 Community Services – Deputy Chief Doug Whiteley

Chief Browne reported that there was a lot of engagement with Public Education and their Ready, Set, Go! program. They are working hard to award chipper grants for fuels mitigation.

R-1b.2 Fire Marshal's Office – Fire Marshal Shawn Olson As submitted.

R-1b.3 Human Capital – Division Chief Joshua Gehrke

Chief Browne shared that in Human Capital, their focus has been on DEI and preparing for upcoming captains' test. They are also working on the apprenticeship program with the \$2 million dollars that the recent bill has allocated for that.

Director Joseph asked if the new organizational chart can be sent to the Board. Chief Browne noted that he would send out the new Accountability Chart to the Board.

R-1b.4 Support Services – Division Chief Michael Carlsen

Chief Carlsen reminded everyone that Support Services includes Fleet, Facilities and Logistics. They handle some of the most critical components in helping to meet the mission.

Communications is also something DC Carlsen handles. He shared that recently Clackamas County (through the state) issued a grant for \$148,000 for a VHF overlay system. The 800 system is expansive, expensive, and prone to hiccups during natural disasters. When this system fails, they need a backup system. This grant will pay for a VHF overlay which includes six towers across the county. C800 will take care of everything including maintenance.

All three of his departments, Fleet, Logistics, and Facilities, have intimate relationships with communications for the District. Fleet installs the wiring, radios, and antennas in the vehicles as well as take care of the templates for the programming. Facilities takes care of the hard structures and assists with the installation. Logistics buys and programs the radios. This was seen in action a couple days prior to this meeting. There were brush fires and there were issues with the VHF. All the departments joined together to fix the problem.

Director Wall asked if the 800 the backbone provider now.

DC Carlsen explained that 800 is traditionally referred to as the 800 MHz system. They recognize that the 800 system tends to hiccup, and this was evident during the September wildfires and the ice storms. The VHF system dates back to pre-WWII. It was augmented during the cold war to withstand nuclear detonation. VHF is a backup. As a comparison, VHF would be like a land line and the 800 system would be like cell service. VHF systems are fairly indestructible and designed to constantly work.

Director Wall asked a question on Fleet Manager Bischoff's report. It indicated that it was necessary to hire another technician as to meet the services to Sandy and Hoodland. She didn't realize CFD would have new employment costs with these agreements.

DC Carlsen explained that when they presented the contracts, they each included costs for half a new full-time employee (includes everything). That employee is no cost to District as long as they have a contract with Sandy and Hoodland.

Director Joseph noted that on the Facilities report, there was a note that they settled the Dennison case in mediation. He asked if this was the Clackamas Community College case as well as a couple follow up questions. DC Carlsen confirmed that yes, it was the Clackamas Community College case. He said he would have Facilities Manager Vallance call him tomorrow on the details.

R-1b.5 Technology - Chief Technology Officer Oscar Hicks

Chief Browne said that the Technology Division has been working on the district-wide Wi-Fi upgrade, as well as the CAD and MDC upgrade. They have been updating the mapping system which is a great benefit for the crews. Data Services has been continuing to coordinate services with the GIS contractor.

R-1c Office of Financial Services – Chief Financial Officer Mark Whitaker

He has been learning the nuances of the District and getting up to speed on the finances. His major focus is the year-end process and figuring out exactly where they ended the fiscal year on June 30. He thanked the Finance staff for helping him understand all the different parts of the budget and how things work. They are still working on closing the books for FY 2021 and he will have an update as soon as possible.

He said the Board will note that in their board packets, it is still the traditional finance report. He is working to modify that report to provide a more digestible, quick overview and a clear picture of the District's finances. He hoped to roll this out for the August Board meeting.

President Cross noticed there was quite a jump in call volume the past couple months. Any reason for that?

DC Mulick said that during that stretch of high heat, the county doubled their call volume. It was double the number of fires and double the number of medical calls and transports. It was a significant spike. Chief Goodrich's report regarding the deaths and illnesses from the heat and the resulting OSHA rule, showed what the crews have been dealing with on the streets. He believed all the other agencies and partners were experiencing the same thing.

Director Wall asked why one of the BCs worked a triple shift during the hot season.

DC Mulick shared that they are working to find a balance between meeting the needs of the state and meeting the needs of the District. They have been deploying crews out across the state to fight wildfires. Those who remain, fill the local spots. Unfortunately, they have run into situations where employees are working long shifts. The situation as well as the crews' health and well-being are being monitored closely.

President Cross commented that these call volume numbers are not going down and they need to continue monitoring calls and examining what calls they really need to be on (lift assists, etc.). The Board would be receptive to solutions for this.

R-1d Office of Emergency Services R-1d.1 Medical Services – Division Chief Josh Santos

DC Santos shared that during an average day in the county, they would have about 80 medical calls and 60 transports. During the three recent high heat days, there were 250 medical calls and over 130 transports.

As far as call typing and new ways to deliver service as President Cross mentioned, DC Santos reported that the County and the ASA strategic plan taskforce has opened up an RFP for an outside consultant to do an ambulance service plan review. The application deadline is Aug 3. The taskforce will interview and review potential candidates and pick a consultant to begin work in September. They will look at the current ambulance service plan, geography, current systems, how they are deployed, etc. and compare against industry standard best practices. They want to align this with their current goals and modernize the system. This will be used to modify to the ambulance service contracts.

His division has been working hard on implementing/distributing the new medical kits for the entire county. Every agency will be working out of the same kits, with the same inventory. He gave a big thank you to Captain Mike Verkest who led this important project.

R-1d.2 Operations – Division Chief Dan Mulick

DC Mulick wanted to give a big shout to the other CFD departments and divisions that support Operations. He gave the example of the recent fire on 99E near South End Rd. He was able to speak with ODF on the radios, request bulldozers, and get a contract helicopter. They have come a long way since last fire season.

He gave an update on the CFD wildland fire crews. Crew 30 went on its first deployment on July 7 to the Jack Fire, outside of Roseburg. Chief Brent Olson was the crew leader on the first deployment. They are now fully checked off and deployed at the Grandview fire. They hoped to be home Wednesday and get ready for another assignment. They are fully rostered with all the agencies in the state including ODF and OSFM. He said that they have done an exceptional job.

DC Mulick spoke about the high heat event at end of the June. They broke heat records by eight or nine degrees. At one point, it was 117 degrees, and a BBQ fire became a 2-alarm fire within minutes. The system CFD had in place (Rehab support, Medic 316, etc.) worked exceptionally well. At this call, Heavy Rescue 305 was released from the scene and ran eight more calls before getting back to their quarters. It was a heavy call day.

He shared that there was a 2nd alarm fire off of Lawnfield, near Mt. Talbert. The Mt. Talbert area is an interface issue/threat in the District. During this incident, they were able to get ahead and stop it before it became an interface fire.

DC Mulick reported that they are finishing up taskforce rotations. Taskforce 19 just came back from the Bootleg Fire. Taskforce 24 is still at the fire. CFD's representation across state and the tasks given at these incidents is substantial.

They are seeing crazy fire hazards/conditions, but they are prepared and ready for it; the crews are doing a great job handling it.

Director Wall shared about two recent photos that stood out to her. There was a photo at the Courtney fire where a firefighter was collapsed on the ground and another firefighter was pouring water over him. It really showed what the crews had to endure. The other photo was at the 99E Fire. It was mostly contained, but there were several little fires on steep grade that the firefighters would have to put out one by one. These were impactful photos.

DC Mulick was happy to report that despite the conditions and high volume of calls, the crews have walked away healthy. The support has been phenomenal.

Director Hawes noted that they had done search drills in the Young Lanes area. Were they able to work through the driveway issues with the neighbors? Will they continue using that site?

DC Mulick said that the Training division was able to coordinate shuttling crews out there to minimize damage to that road. They plan to use that building for the long-term and will use as much as possible. It's some of the most realistic training that they can get. They are monitoring the driveway and the roads carefully to minimize their footprint.

R-1e Professional Firefighters of Clackamas County Local 1159 – Assistant Shop Steward Steve McAdoo

Assistant Shop Steward Steve McAdoo thanked DC Mulick for update as he was going to touch on those topics as well. He shared that at any given time during the wildfire season, there are 15-20 Local 1159 members out there in conflagrations. He said he is on an incident management

team and just returned from the Grandview Fire. He said that people out there know CFD; they recognize him and the CFD rigs and have a lot of admiration for them.

He noted that he is friends with Mariana Ruiz-Temple, who is the current Oregon State Fire Marshal, and she is so proud to have CFD firefighters show up. She knows that when CFD Taskforces are there, they will get the job done and be professionals. The State Fire Marshal recognizes the great work that the Local 1159 and CFD are doing.

The Local 1159 aims to have these reports more detailed in the future.

R-1f Volunteer Services – Battalion Chief Steve Deters

DC Mulick filled in for BC Deters. They are utilizing Young's Lane. The volunteers have practiced radio usage, searching structures through a window, car fire evolutions, trauma, and landed Life Flight.

Station coverage information was provided.

They are wrapping up the physicals and the psych exams for the new volunteers. They relied heavily on the volunteers during the heat. They helped pull a night shift at 99E fire. They were completely engaged, and DC Mulick appreciated their efforts.

R-1g Volunteer Association Report - President Kirk Hambley

Volunteer Jerry Kearney filled in for President Hambley.

The association had their first in-person meeting since the pandemic. There were two full recruit classes that he hadn't seen before. Director Syring and BC Deters joined them via Zoom. Chief Browne was there in person. Jerry said it was really great to have their leader in front of them and they appreciated his presence.

B. Correspondence

None.

C. Informational Items

Noted.

President Cross asked Chief Browne how the District did for fireworks incidents. The Board wrote many requests for the cities to stand down.

Chief Browne said there was a dramatic decrease in the number of fires around 4th of July, compared to previous years. In his area, it seemed like people were adhering to the request.

DC Mulick agreed that there was a decrease in activity. There were no significant fires related to fireworks in the District, that he knows of. He is waiting on the final data.

D. Next Meeting

The next Board of Directors' meeting will be on Monday, August 16, 2021, at 6:00 pm by remote conferencing.

IX. REGULAR BOARD MEETING RECESSES

The Regular Board of Directors' meeting recessed at 8:05 pm.

X. EXECUTIVE SESSION CALLED TO ORDER UNDER ORS 192.660 (2)(d) TO DISCUSS LABOR CONTRACT NEGOTIATIONS

XI. REGULAR BOARD MEETING RECONVENED

The Regular Board of Directors' meeting reconvened at 8:56 pm.

XII. ADJOURNMENT

The meeting adjourned at 8:57 pm.

UPCOMING EVENTS:

August 16 – Regular Monthly Board Meeting – 6:00 pm; location to be determined.

Rachel Trotman
Executive Assistant

President Jay Cross

Secretary Marilyn Wall