

Clackamas Fire District #1



REGULAR BOARD OF DIRECTORS MEETING June 17, 2019

(This meeting was recorded.)

I. CALL TO ORDER PER ORS 192.610 TO 192.690

ORS 192.650 – The meeting is being recorded.

President Syring called the meeting to order at 6:03 pm.

Present: Board of Directors Jay Cross, Thomas Joseph, Jim Syring, Don Trotter, and Marilyn Wall; Chief Fred Charlton; Deputy Chief Doug Whiteley; Deputy Chief Ryan Hari; Division Chief Mike Corless; Division Chief Josh Gehrke; Division Chief Bill Conway; Public Information Officer Brandon Paxton; Volunteer Services Battalion Chief Steve Deters; Battalion Chief Tony Cordie; Battalion Chief Jason Ellison; Battalion Chief Brain Rooney; Volunteer Jerry Kearney; Human Resources Manager Trish Noble; Finance Director Christina Day; Medical Services Battalion Chief Josh Santos; Fire Marshal Shawn Olson; Fire Inspector Izak Hamilton; Training Technician Joey Danna; Lobbyist Genoa Ingram from Court Street Consulting; Agent of Record Jeff Griffin from Wilson-Heirgood Associates; citizens Thelma Haggemiller and Lowell Peterson; and Executive Assistant Karen Strejc.

II. CHANGES TO AGENDA

Chief Charlton noted that there was a revised agenda. Emergency Manager Gregg Ramirez was not available to attend the meeting tonight to discuss Item VII. This presentation would be tentatively scheduled for next month.

Chief Charlton shared that section B-3, the Workers' Compensation Policy, was revised. Jeff Griffin would present the changes along with Human Resources Manager Trish Noble.

Chief Charlton noted that section B-6, a staff memo regarding the proposed City of Happy Valley Urban Renewal Plan, had been added for Board consideration.

III. APPROVAL OF BUDGET COMMITTEE MEETING MINUTES FOR MAY 9, 2019 AND MAY 23, 2019; AND THE REGULAR BOARD MEETING ON MAY 20, 2109.

Since there were no changes, the minutes were approved as written.

IV. PUBLIC COMMENT

None.

V. SWEARING-IN OF BOARD OF DIRECTORS

Chief Charlton explained that three Board Directors: Director Joseph, Director Syring and Director Wall, were re-elected for another four year term, effective July 1, 2019 to June 30, 2023.

Chief Charlton gave the oath to the newly elected Directors.

VI. PRESENTATION- ANNUAL WORKERS' COMPENSTATION RENEWAL

Jeff Griffin shared that over the last several years, cancer presumption has had an impact nationwide. He shared that 38 states had some form of presumption including Oregon. Jeff explained that this past year, there was a push for post-traumatic stress coverage, which would have an impact on workers' compensation as well in the future.

Jeff gave credit to the District for the great job it was doing. This included the Management staff, Health and Wellness Manager Goodrich and the firefighters with safety. He noted that our experience mod went down from .96 to .94. He said to be improving with the experience mod is unheard of. He said this was due to the safety of this organization. Jeff noted that Oregon was consistently one of the safest states for working as a firefighter nationwide and CFD #1 is one of the best Districts in Oregon.

Jeff noted dividends were not guaranteed. SAIF had been pretty consistent in giving them. He explained that there was nothing suggesting that the District wouldn't be receiving a dividend this year.

Jeff shared that they received three quotes from: SAIF Corporation, Special Districts Insurance Services (SDAO) and 7710 Insurance (Benchmark Insurance Company). On Friday, June 14, 2019, 7710 Insurance, came in with a new quote that had been added to the insurance information packet. Jeff noted that 7110 Insurance knew that SDAO and SAIF pretty much had the market.

Jeff explained that when you factor in dividends, the rates were fairly close. He added that workers' compensation was not a one year buy. He explained that claims could run for one to three years.

Jeff noted that 7710 Insurance was currently in 27 states. Premiums were \$15 million last year and would hit \$20 million this year. Jeff suggested inviting them to come meet with the District to learn more about them...

Jeff asked the group for questions.

Director Wall asked Human Resources Director Noble if CFD #1 was satisfied with SAIF. Human Resources Manager Noble shared that with SAIF, it had become a more and more well-oiled machine, adding that the process was very smooth. If the quotes were close, she would recommend to go with SAIF. She was very pleased with them. She explained that the crews like

that they have the same claims adjuster assigned to them from start to finish. She added that all of the improvements they have made have been a benefit.

President Syring shared that he noticed 7710 Insurance used a third party administrator versus SAIF who does not, and does things one on one. He suggested, based on his experience, it may not be as good to have that third party administrator. Jeff said that he wanted to find that out. He added that they do not charge for outside legal counsel.

Director Cross noted that it was nice to have a workers' compensation company that knows what to deny and what not to deny. He added it was nice to have a company that you can trust.

Human Resources Manager Noble shared that the learning curve and consistency had gotten better with workers' compensation claims. She added that employees were not having the frustrations that they used to have three or four years ago.

Jeff shared that they want to balance the cost and customer service. With dividends factored in, SAIF was extremely similar to 7710 Insurance. He suggested seeing how 7710 Insurance does in other states and see if they get traction in Oregon.

Director Wall asked what the feeling was about whether the Governor would authorize the raiding of SAIF, and if so, would it affect CFD #1.

Jeff noted that he didn't think it will happen this year and that a lot would depend on PERS. He added that this was something they wanted to watch very carefully. He shared that the District needs to watch to see if funds go back to the state or company.

Jeff recommended staying with SAIF. He also suggested to meet with 7710 Insurance to learn more about them. In some states, Tactical Athlete works closely with 7710 Insurance. He added that they work together, but they are two separate companies. He suggested looking to see how Tactical Athletes and 7110 work together in the future.

VII. BUDGET HEARING

President Syring recessed the regular Board of Directors' meeting at 6:27 pm.

President Syring called the Budget Hearing to order at 6:27 pm.

Finance Director Day conducted the budget hearing. She explained that the Budget Committee did approve the budget, as it was presented at the May 23rd meeting and no changes had been made since then.

Finance Director Day added that staff was recommending that the Board adopt the budget as presented at the Budget Committee meeting.

No questions were asked.

President Syring adjourned the Budget Hearing at 6:30 pm.

President Syring reconvened the regular Board of Directors' meeting at 6:30 pm.

VIII. BUSINESS

B-1 Request Board Approval of Resolution 19-02- Adopting the Budget, Making Appropriations, and Levying Taxes for Fiscal 2019-2020

Finance Director Day requested that the Board adopt the budget as presented.

Director Joseph moved and Director Trotter seconded the motion for the Board to adopt Resolution 19-02 - Adopting the Budget, Making Appropriations, and Levying Taxes for Fiscal 2019-2020. The motion passed unanimously.

B-2 Request Board Approval of Resolution 19-03 – Adopting and Appropriating Supplemental Budget for Fiscal 2018-2019

Finance Director Day shared that this was a request for the current fiscal year. She explained that this trues up the budget at end of the year to maintain compliance with the District's budget. She offered to go through the changes and asked for questions.

President Syring noted that all changes were listed in the staff report.

Director Cross moved and Director Joseph seconded the motion for the Board to adopt Resolution 19-03 - Adopting and Appropriating a Supplemental Budget for Fiscal Year 2018-2019. The motion passed unanimously.

B-3 Request Board Approval of Workers' Compensation Renewal

Human Resources Manager Noble requested the Board approve renewal with SAIF for Workers' Compensation for the next fiscal year.

Director Wall noted that normally, the District would go out for proposals and go with the lowest bid. However, she noted that 7110 Insurance was new to the market and new to the state of Oregon. She shared that she thought it made good fiscal sense to stay with SAIF.

Director Wall moved and Director Trotter seconded the motion for the Board to approve the purchase of the SAIF workers' compensation policy proposed for Fiscal Year 2019-2020 in the amount of \$768,990. The motion passed unanimously.

B-4 Request Board Approval to Certify the Election Results for Three Directors to Clackamas Fire District #1

Chief Charlton shared that the election results from the May 21st special election for Multnomah and Clackamas Counties were included in the board packet. These results had been certified by the County Clerk. Chief Charlton explained that staff was asking the Board to accept and affirm these election results.

Director Wall noted that Chief Charlton did ask legal counsel about the Board affirming the results since three of the Board members were newly elected. Legal Counsel said this would be okay.

Director Cross moved and Director Trotter seconded the motion for the Board to accept/affirm the election results to the Clackamas County Clerk and to confirm that all elected candidates to the Fire District offices were qualified to hold the office. The motion passed unanimously.

B-5 Request Board Appointment of Michelle Chao as Trustee for the Clackamas Emergency Services Foundation Board of Trustees

Chief Charlton shared that this past May, the Clackamas Emergency Services Foundation (CESF) Executive Committee interviewed Michelle Chao, as she was interested in becoming a Trustee. She attended the CESF auction in March. Michelle was impressed with the Foundation and what they do in the community. After the Executive Committee interviewed her, it was forwarded onto the full Board of Trustees, who affirmed her becoming a Trustee. The next step was to have the Member, which was the Fire District's Board of Directors, approve the request.

Chief Charlton shared a brief background on Michelle.

Director Trotter shared that Michelle was enthusiastic and had volunteered to work on the Dinner/Auction Committee.

Volunteer Kearney added that Michelle had a willingness to work and was enthusiastic.

Director Trotter moved and Director Cross seconded the motion to approve Michelle Chao as a Trustee for the Clackamas Emergency Services Foundation Board of Trustees for a three-year term. The motion passed unanimously.

B-6 Request Board Discussion and Direction Regarding Proposed City of Happy Valley Urban Renewal Plan

Chief Charlton noted that the Board had heard the background for this plan in a previous Board work session.

Chief Charlton shared that the City of Happy Valley was proposing an Urban Renewal Plan in the area of the Southeast 172nd corridor. This plan would cost around \$107 million for the improvements. The improvements were in the form of infrastructure and development of a city center. The acreage was approximately 631 acres. It would be a 25 year plan. Per the City of Happy Valley, the loss of tax revenue to the Fire District would be approximately \$30.8 million.

The Fire District received a consult and confer letter on May 8, 2019 and have until June 25, 2019 to provide written comments back to the city of Happy Valley. The written comments would allow the District to provide formal input on their plan area.

Chief Charlton, per the Board Policy Manual, asked the Board to discuss and direct staff so staff could prepare a letter to Happy Valley. He added that it was fair to say that the Fire District did see value in some of the projects through the use of urban renewal, as it provided safety for the District and the community; but it did have a significant impact on the Fire District for the next 25 years.

Director Wall noted that the Board would need to make decision. She shared that most of the projects would be beneficial to the Fire District and would be infrastructure improvements. The number two project was \$20 million for parks and a downtown area. She shared that the park land money should come from citizens and not special districts, the county and school districts. She explained that the District had the option of not sending a letter, but she would like to send a letter to the City of Happy Valley saying that the District was not thrilled about losing \$30 million over the term, but the District could see the value in it as it would include transportation projects, and its response times could be improved, which would help the District meet its mission. She stated that the letter would include that the District opposes funding money for the downtown area and parks. Director Wall noted that the city of Happy Valley was not listening to the Fire District's concerns.

Director Trotter stated that he agreed with Director Wall that a letter was a good start. He noted that there had been many discussions between the City and the park district. He didn't feel that urban renewal money should fund parks, but it should be asked of voters to approve funding for parks.

Director Cross asked if we could create a letter that included a discussion regarding parks.

President Syring shared about two of the largest previous Tax Increment Financing (TIF) areas, Clackamas Town Center and Clackamas Industrial. He explained that past urban renewal funding built Station 1 and helped widen Causeway road. Other funds helped widen 130th Avenue and also put in a light at the intersection, which helped Station 8. He asked if the District had asked Happy Valley if there was something that they could do to improve things for CFD #1.

Chief Charlton replied that the District had asked the City of Happy Valley about this. He explained that they looked to see if the District had capital debt in that area, but it didn't.

Chief Charlton explained that they have talked with them to look at excluding the Fire District from the Urban Renewal Plan area or unfreeze and refreeze the base. These conversations hadn't led to any opportunities for the District. If the Board gave direction to write a letter, the Chief would like to meet with the City Manager to discuss these conversations again before sending the letter.

President Syring shared that the Board could either do nothing or write a letter. He was a property owner next to Happy Valley. He explained that there was explosive growth in Happy Valley and noted that road widening was definitely needed. He wouldn't feel comfortable

opposing this. He brought up looking at it from the citizens perspective. He would support a letter stating that we would support the infrastructure needs, but not the parks.

Director Joseph shared that he would like to see the Chief meet with the City Manager one more time. He added that Sandy Fire District gets some money each year from the Urban Renewal funding. He said he agreed that he couldn't justify paying for parks. He asked if there was something that the Fire District could do that was similar to Sandy Fire.

Chief Charlton shared that he would be happy to draft a letter for the Board to review.

Director Wall noted that the dollars lost to Urban Renewal Districts far outweighed what had been given to the District for Station 1 and Station 8. She noted that she would rather have the money to spend, instead of having them spend it.

Director Trotter noted the last option of Article 13 in the policy. He suggested options and asked to remove the parks part of it.

Director Joseph noted that the City of Happy Valley would do the Urban Renewal Plan anyway. He suggested trying to get something out of the plan.

Chief Charlton will draft a letter and send it to the Board for review and edits.

President Syring stated that the Fire District would survive and manage through this Urban Renewal Plan. He added that the District would benefit from many of the projects that would be built in the future.

Chief Charlton noted that from a historical prospective, about two years ago the City of Milwaukie entered into Urban Renewal Plan for the next 29 years.

Director Wall shared that there are overlapping cities that were using Urban Renewal districts for their projects. She also shared that school districts around the state have lost over \$100 million over the last few years due to this.

The Board provided direction to write a letter and ask to remove funding parks from the Urban Renewal Plan.

B-7 Request Board Approval of Contract with Wilco for Fueling Services

Division Chief Gehrke shared staff requested renewing a contract with Wilco Petroleum. This renewal had a one cent more per gallon increase compared to the current contract. He recommended approval of the contract.

Division Chief Gehrke shared that with this new service it had positively affected the District's mission readiness. He explained that we had monitoring of all fueling stations, which helped

prevent running out of fuel. He felt that this increase in service was well worth the cost. Division Chief Gehrke noted that the District was happy with this service.

Director Wall asked what the crews did if they didn't have a fueling station at their location. Division Chief Gehrke shared that typically, they would go to the nearest station. If they couldn't do this, they could go to Pacific Pride to get fuel.

Director Trotter moved and Director Wall seconded the motion for the Board to authorize the Fire District to enter into a contract for one year with Wilco Petroleum for fueling services. The motion passed 4 to 0, with one excused. Director Thomas was excused.

B-8 Request Board Approval to Surplus Modular Home and Temporary Apparatus Bay located at Clackamas Community College

Division Chief Corless requested authorization to let Chief Charlton surplus the modular home and temporary apparatus bay located at Clackamas Community College. This modular home was used for a temporary Station 16 during construction.

Division Chief Corless shared that the original price of the modular home was approximately \$76,000, and the temporary apparatus bay was approximately \$28,000.

Division Chief Corless shared that there was a fire district that was interested in both structures.

Division Chief Corless noted that the District didn't have any foreseeable need for these buildings.

Director Wall moved and Director Cross seconded the motion for the Board to authorize the Fire Chief to proceed with the disposal of the manufactured home and apparatus bay that were used as a temporary fire station. The motion passed unanimously.

IX. OTHER BUSINESS

OB-1 Legislative Update

Lobbyist Genoa Ingram shared that going into the Legislative Session, the House and Senate Leadership targeted Friday, June 21st, as the date to adjourn the session.

Genoa shared that the SAIF rate won't happen this session.

Genoa shared that once the session closes, she would prepare the end of session report. This report will be ready by mid-August.

Genoa noted she would not be attending the July Board meeting.

Genoa asked the Board to contact her if they had any questions about any of the bills.

Director Wall asked how she would evaluate the session from the standpoint of the Fire Service. Genoa noted that from that standpoint, it was a very positive session. She shared that good things happened with wildfire mitigation. She also mentioned the recognition of Volunteer firefighters who died in the line of duty. The Governor's budget regarding DPSST and the Fire Marshal's budget came out well.

OB-2 Feasibility Study

BC Deters noted that we received the final draft of the Feasibility Study last week. District staff submitted edits last week as well. BC Deters and Chief Charlton met with Estacada Fire District #69 (EFD) today. EFD had not submitted their final review of the draft yet.

Chief Charlton noted there were some areas to highlight. Once the study was complete, the District would outline the study for the Board. When the study began, the analysis of CFD #1 was different than what CFD #1 was now. He explained that apparatus had been moved around so it looked different today compared to how it looked in February. Chief Charlton noted that District staff were working hard to get comments in and prepared for the Joint Board Meeting with EFD on June 24, 2019. They would print copies for both Boards for that night.

Chief Charlton asked the Board for input as to how close to Monday, June 24th was acceptable to receive the study. Chief Charlton added that if they couldn't meet the deadline in getting the study to the Board, the meeting may not take place. Or, if they continue with the meeting, ESCI could present without having sent the study to the Board in advance.

Director Cross noted that that getting the study as soon as possible was best.

Director Trotter asked why they were planning to have the meeting on June 24th if they didn't have the study now. Chief Charlton replied that they had hoped to have the study by now.

Chief Charlton shared that EFD had suggested rescheduling the meeting, since the study wasn't completed yet.

President Syring noted that EFD had a new Board member as of July 1. They were asking, if possible, to have the proposal done for the two Boards that had worked on it for past year.

Director Cross noted that he would like to see it rescheduled for at least a week later.

President Syring asked to put the burden on EFD and have them share what they wanted to do. If they wanted to have their current Board look at it, have it on the 24th of June. If they didn't have a preference, reschedule.

Director Trotter noted that public comments were allowed at a Board meeting, so previous EFD Board members could still see the study and make public comments at the meeting if they wanted to be involved. He also noted that it would be good for the new Board members to have the study presented to them, as they would be there moving forward.

Chief Charlton noted that he could reach out to EFD for new dates for rescheduling in the next three to four weeks. A meeting date decision resolved by noon on June 18th.

OB-3 Board Committee/Liaison Reports

Foundation Liaison

Director Trotter reported that the Trustees met on May 28, 2019. At the meeting, there was a request for funds from Megs Moments for Life Jackets. The Trustees approved donating \$8,000 to Megs Moments for Life Jackets. They delivered the funds on June 14th. There would be an event on July 6th at Barton Park on Clackamas River where Meg's Moments would be distributing free life jackets.

Director Trotter noted that at the meeting they discussed the Foundation's Strategic Plan for 2025. This plan included four goals:

- Significantly increase the Foundation's giving and fundraising potential.
- Grow and strengthen the Foundation partnership base.
- Enhance Foundation brand awareness within Clackamas County.
- Refresh and adopt the Foundation's Mission Statement.

OB-4 Board Informational Updates/Comments

None.

X. INFORMATIONAL ONLY

A. Divisional Reports

R-1a Chief's Report

Chief Charlton reported that this past Saturday, June 15th, was the last day of the backyard burning season. The District did close backyard burning the middle of last week due to the high temperatures. Chief Charlton noted that they anticipated to move into fire season shortly.

Chief Charlton shared that the Touch a Truck Event was held at the Oregon City Library this morning from 10:00 am – 12:00 pm.

Chief Charlton shared that the retirement for TVF&R Fire Chief Duyck would be on June 27th. The District would be giving him a plaque for him.

Chief Charlton shared that on July 1st, Chief Deric Weiss would be sworn in as the new TVF&R Fire Chief. An invitation would be sent to the Board on Tuesday, June 18, 2019.

R-1a.1 – Public Information Office

As submitted.

Public Information Officer Paxton shared that the District's Facebook page now had over 7,000 followers. He added that last year, there were about 4,000 followers.

R -1b Business Services Division

As submitted.

Deputy Chief Whiteley shared that District staff was close to completing the Annual Compliance Report.

Deputy Chief Whiteley explained that last week, he met with staff who would be working on the 2020 Accreditation. After completing the Compliance report, they would be pushing out assignments for the self-assessment document. Chief Whiteley shared that more staff would be included in writing sections of it this year.

Deputy Chief Whiteley noted that he and BC Stewart were working closely on Accreditation. BC Stewart will be the next Accreditation Manager.

R -1b.1 Business Services

As submitted.

R – 1b.2 Fire Prevention

As submitted.

Fire Marshal Olson noted that District staff would be aggressive this year regarding fireworks stands and retail sale inspections prior to the 4th. Firework retail sales open up June 23, 2019.

Fire Marshal Olson shared that there would be four firework displays in the District this year. He noted that a staff member will be conducting site visits to each one prior to July 4th as well as visiting on the 4th prior to the shoot.

Fire Marshal Olson shared that the four displays would be at:

1. Waverly
2. Happy Valley
3. Private event
4. Estacada

R-1b.4 Human Resources

Director Wall asked who would receive 2% of the Cobra fee. Human Resources Manager Noble shared that the District would receive it.

Human Resources Manager Noble shared that the District would be switching dental insurance carriers as of July 1st due to cost. The price was locked for two years. It was a 9 % savings. She added that there could potentially be an increase in the third year. The District would switching back to MetLife for dental insurance.

R -1c Emergency Services Division

As submitted.

The Fire District would provide coverage with Portland Fire and Hillsboro Fire for TVF&R during the transition of their Fire Chief on July 1st.

R -1c.1 Emergency Medical Services/Training

As submitted.

Director Cross asked about the cost recovery meeting with assisted living facilities. He asked if the District was providing ample education to the facilities prior to billing.

Division Chief Conway noted that the District was doing its due diligence and education piece for the facilities. They had a meeting with the Oregon Healthcare Association. The District was developing messaging and education. Division Chief Conway noted they were working with the PIO office to prepare the message. The goal for the roll out date was July 31st.

R -1c.2 Financial Services

Finance Director Day noted that the District was almost to the end of the fiscal year. She added that it looked like it would be just slightly under budget with the supplemental budget approved earlier this evening.

Finance Director Day noted that with yearend, Finance staff had been busy with debt service payments and completing contract amounts.

Finance Director Day shared that the District Audit would be the week of September 30th.

R-1c.3 Operations

As submitted.

Division Chief Corless shared that this was BC Rooney's last board meeting. BC Rooney would be retiring at end of month. Division Chief Corless thanked him for his years of service.

R-1c.4 Training Division

As submitted.

R -1c.5 Volunteer Services

BC Deters reviewed training for the month.

BC Deters noted that for recruitment, pre-physicals and fitting of uniforms was completed. Doctor physicals and psychological tests would be conducted next. He shared that there were 26 new recruits going through this process.

BC Deters stated that the Explorers had SCBA mask fitting and then SCBA training the rest of the month.

BC Deters shared station coverage.

BC Deters noted that his report shared no personnel changes, but one of the Volunteers had been hired at Colorado Springs. This Volunteer would be leaving at the end of the month.

R-1c.6 Volunteer Association President's Report

Volunteer Association President Ryan Kragero noted that at the Quarterly Roundtable with the Chief and senior leadership in May, both ESCI and EFD were invited to discuss the Feasibility Study.

Volunteer Association President Kragero shared also at this month's Association meeting, Division Chief Gehrke shared his story regarding the Peer Support Program. Volunteer Association President Kragero added that he recently went through this training, and it was fantastic.

Volunteer Association President Kragero noted that the roundtable was a great opportunity for the Volunteers to meet with the Chiefs and staff on a more conversational level.

The next Volunteer Roundtable will be in August.

B. Correspondence

Noted.

C. Informational Items

Noted.

D. Next Meeting

The next meeting will be on Monday, July 15, 2019 at 6:00 pm at Station 5.

PUBLIC COMMENT

Thelma Haggenmiller shared she is a resident of Oak Grove.

She shared that she has attended the Oak Grove/Lake Oswego bridge meetings for the Feasibility Study that the county is currently conducting. She noted that the Feasibility Study was not looking at a bridge that would support a fire engine or an ambulance. It was a pedestrian and bike bridge only. She explained that in the study, it talked about the how far the distance was and refers to the "Big One," sharing that there was no way to get across the river.

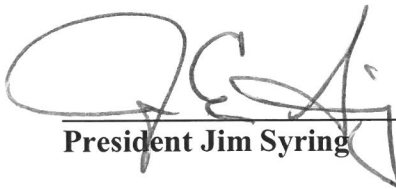
Thelma shared that they were not currently considering putting in something to support vehicles, but that it could be added when more money was available. She testified at a meeting several weeks ago, and an Advisory Committee was looking at it. She was concerned because in the Feasibility Study, it was not looking at support that would be needed in the future. She added that they were not planning for the future and the study was short sighted. Thelma asked if anyone from the Fire District was following this. Fire Marshal Olson said no, not at this time, but added that the District would look into this.

Thelma said a location hadn't been determined yet. It was to go on current public property. She added that a very narrow area was being considered for the location of the bridge.

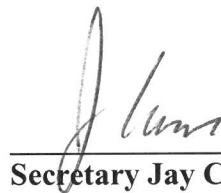
IX. ADJOURNMENT

The regular board meeting was adjourned at 7:48 PM.

Karen Strejc
Executive Assistant



President Jim Syring



Secretary Jay Cross